

HEALTH & SAFETY POLICY

Contour is committed wherever it is required to work, to provide an environment which ensures the Health and Safety of its employees, contractors and visitors; to continuously improve the standards to which it operates, to meet all associated Legal requirements, Client requirements and the Health & Safety at Work Act (2015), and that as far as practical, ensure all risks are either eliminated or controlled to a minimal level.

This will be achieved by:

1. Provision and maintenance of a safe working environment which complies with all relevant standards and legislation.
2. Employees, Contractors, and Sub Contractors work in accordance with Contour's Health & Safety Management system.
3. All employees are appropriately trained and supervised to enable them to carry out their work without causing personal harm to themselves, others and damage to materials, plant and equipment.
4. Providing forums for open communication and consultation between management, employees and contractors on health and safety concerns, initiatives, improvements and development of procedures.
5. Requiring all employees and contractors to report all accidents and near misses as soon as practically possible after the event.
6. Education and induction of all employees and contractors to ensure safe work practices occur and individual site rules are understood.
7. Regular review of accident and incident statistics to identify trends for the continual improvement of health and safety procedures, planning and practices.
8. All employees take responsibility for their actions and follow procedures to Eliminate and/or Minimize Hazards.
9. Actively promote pro-active safety initiatives, such as hazard identification and elimination, which reduce the risk of incidents before they happen and recognise excellent contribution to such initiatives.
10. Facilitating an active Health & Safety committee with representation from throughout the business.
11. Role specific health and safety compliance requirements to form part of performance reviews for all staff.
12. Senior Management proactively facilitating the safe and early return to work of injured employees.
13. Incidents and Accidents are reported, investigated and recorded, and lessons learned are implemented.
14. Contour management will review the company's Health & Safety processes and procedures annually, to ensure compliance to all current legislation.

David Freeman
Director
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